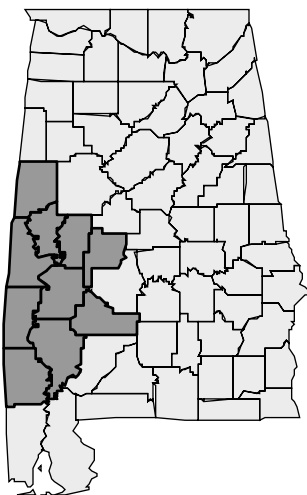


Workforce Opportunity for Rural Communities (WORC) Grants

Period of Performance 09/30/19-09/30/20 	Approved Amount \$2,499,809 
Planned Participants 1,000 	Target Population Dislocated Workers 



University of West Alabama

Leveraging Integrated Networks for Change and Sustainability (LINCS)

Counties served: Choctaw, Clarke, Greene, Hale, Marengo, Perry, Pickens, Sumter, Washington, and Wilcox

Background

The Workforce Opportunity for Rural Communities (WORC) is an initiative of the U.S. Department of Labor, Employment and Training Administration (ETA) in partnership with the Appalachian Regional Commission (ARC) and Delta Regional Authority (DRA). WORC enables impacted communities to develop local and regional workforce development solutions aligned with existing economic development strategies and community partnerships to promote new, sustainable job opportunities and long-term economic vitality.

Proposal Summary

The goal of LINCS is to increase the advanced manufacturing employment skill sets in the regions under served DRA counties. With funding through this WORC grant, the project will implement a three-LINCS approach to address current barriers and gaps in the workforce pipeline: 1) Develop employer-driven curriculum and fast track certificate programs; 2) Recruit and place new entrants into the workforce and promote incumbent workers in order to retain or advance their current positions; and 3) Establish the Rural Apprenticeship Program (RAP). The LINC program will be a customized training program in advanced manufacturing skills and technologies incorporated with input from partnering employers and stakeholders.

Proposed Outcome

LINCS will provide training and support activities for approximately 1,000 new entrants into the workforce, incumbent, and dislocated workers. LINCS support workforce development activities that prepare eligible participants for jobs in high-demand occupations aligned with state, regional and community economic development strategies.



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